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OCA FILE LEG

NOTE FOR: Deputy Director of Central Intelligence

SUBJECT: Intelligence Community Legislative Proposals for  
Second Session of the 100th Congress

As Dave Gries points out, we are free to add to this list of legislative ideas a little later on, as well as withdraw support from the ideas we forward now. Still I would like you to consider three points:

First, year after year we support authorizing DoD proprietaries, but without any congressional action. I know that it costs us little to be helpful to Defense in this area. On the other hand, we haven't seen any movement yet, and I doubt we ever will. I simply can't imagine Congress giving this broad authority to Defense.

Second, I think it is extremely questionable whether we should propose withdrawing from the Federal Health Program. Perhaps there are strong arguments favoring withdrawal, but all I have heard to date is how important it is to support our people. This is praiseworthy, but I'm skeptical that "going it alone" could ever result in a less expensive program of greater benefit to our people. In any event, we haven't done enough thinking to assure ourselves that we fully understand the implications of such a proposal.

Third, I think the idea (suggested on page 4) that we include SIS bonuses in computing the "high three" for retirement purposes is a poor one. Linking retirement benefits to on-the-job performance is a highly debatable proposition, I believe. Beyond this, I see the potential for abuse as bonuses are given, not for performance reasons, but because someone is approaching retirement. Just as important, forwarding this idea now may jeopardize our position as we get set within the next few months to advance several innovative personnel management ideas.

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cc: D/OCA

